

## "I'm Just Wondering What to Do": Mentoring Undergraduate Students in an Interdisciplinary Research Group

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## **Lessons Learned**

- Librarians serve in intensive mentoring roles when students undertake projects without faculty mentors in their own discipline.
- Librarian mentors assist with each part of the research process, including refining the research question, finding resources, narrowing, and synthesizing.
- Just-in-time instruction means mentoring undergraduate researchers as they develop their own research questions and write reviews of the literature.
- Just-in-time mentoring means being available via text, email, and in person.
- Producing publishable literature reviews increases undergraduate students' proficiency and confidence in reading, writing and using the research tools available to them, further preparing them for their future endeavors.

## **Background and Frameworks**

According to the Council of Undergraduate Research (2016), undergraduate research has the following benefits:

- Enhances student learning through mentoring relationships with faculty
- Increases retention
- Increases enrollment in graduate education and provides effective career preparation
- Develops critical thinking, creativity, problem solving and intellectual independence
- Develops an understanding of research methodology
- Promotes an innovation-oriented culture

Nora and Crisp (2007) created an often-cited framework for mentoring undergraduates. They found that three latent constructs capture a mentoring experience:

- Educational / Career Goal Setting and Appraisal
  - Specifically, engaging a mentee in discussions about both academic and career goal setting (p. 349)
- Emotional and Psychological Support
  - A primary focus on "providing encouragement, following up on issues, guiding the student through their goals," an "emotional safety net" (p. 349)
- Academic Subject Knowledge Support Aimed at Advancing a Student's Knowledge Relevant to the Chosen Field
  - Students need academic knowledge to reach their career goals (p. 349)
  - Even when a mentor does not possess that specific knowledge "the student is guided to a professional that possesses that information" (p. 350)
    - Librarians match searchers with resources....It's what we do!

The 2016 ACRL Framework for Information Literacy in Higher Education is particularly resonant with undergraduate research groups:

- Authority is Constructed and Contextual
- Information Creation as a Process
- Information has Value
- Research as Inquiry
- Scholarship as Conversation
- Searching as Strategic Exploration

## References

- Association of College and Research Libraries. (2016). *Framework for information literacy for higher education.* Chicago, IL: Author.
- Council of Undergraduate Research. (2016). *Fact sheet.* Retrieved from www.cur.org/about\_cur/fact\_sheet/
- Nora, A., & Crisp, G. (2007). Mentoring Students: Conceptualizing and Validating the Multi-Dimensions of a Support System. *Journal of College Student Retention: Research, Theory and Practice*, 9(3), 337–356.